MINIMUM TRAINING REQUIREMENTS FOR Entry-Level Commercial Motor Vehicle Operators

How You Can Prepare for February 7, 2022
Agenda

1. WHAT IS THE ELDT FINAL RULE?
   What does it require of CDL applicants, training providers, and States?

2. THE TRAINING PROVIDER REGISTRY
   Once operational, what information will it contain?

3. CDL APPLICANT REQUIREMENTS
   What do the ELDT regulations require of CDL applicants?

4. TRAINING PROVIDER REQUIREMENTS
   What do the ELDT regulations require of training providers?

5. SDLA REQUIREMENTS
   What do the ELDT regulations require of State Driver Licensing Agencies?

6. TRAINING PROVIDER REGISTRY AND ELDT
   How does the Training Provider Registry support ELDT?
The ELDT Final Rule
The Entry-Level Driver Training (ELDT) Final Rule

- Published in 2016, mandated by MAP-21*
- Set a Federal standard for mandatory training of entry-level drivers
  - Established minimum requirements for which entry-level drivers and training providers must meet
  - States may have requirements that exceed Federal requirements
- Compliance Date: February 7, 2022
- Established need for the Training Provider Registry

*subsequently updated
Entry-Level Drivers – Who Is Covered?

The ELDT regulations establish new minimum training standards for entry-level drivers. This includes individuals applying for:

- A Class A or Class B commercial driver’s license (CDL) for the first time
- An upgrade of an existing Class B CDL to a Class A CDL
- A hazardous materials (H), passenger (P), or school bus (S) endorsement for the first time

- Individuals who obtain a CLP before February 7, 2022 are not required to meet the new ELDT regulations for obtaining a CDL, so long as they obtain a CDL before their CLP (or renewed CLP) expires.
- The rule does not cover individuals for whom States have waived the CDL skills test under 49 CFR 383 (§383) (www.eCFR.gov).
What is the Training Provider Registry?

- An FMCSA web system that will:
  - Contain the official list of all entities that register with FMCSA and self-certify they meet the requirements for being an entry-level driver training provider.
  - Retain a record of which drivers have successfully completed entry-level driver training for States to access.
How does the Training Provider Registry support ELDT?

**Search**
DRIVER selects registered training provider from list on Training Provider Registry, completes training.

**Submit**
TRAINING PROVIDER electronically submits driver training data to Training Provider Registry.

**Retain**
FMCSA retains driver data in Training Provider Registry.

**Retrieve**
STATE retrieves driver data from Training Provider Registry.
What training will CDL applicants receive?

The Training Provider Registry ensures that entry-level drivers receive training and demonstrate proficiency in the following areas:

<table>
<thead>
<tr>
<th>THEORY TRAINING</th>
<th>BEHIND-THE-WHEEL (BTW) TRAINING</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lectures, demonstrations, computer-based, online learning, etc.</td>
<td>Actual operation of a CMV</td>
</tr>
<tr>
<td>May use a simulator</td>
<td>Takes place on a range or public road</td>
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<tr>
<td>No minimum number of hours; must score at least 80% on assessment</td>
<td>May not use a simulator to meet requirements</td>
</tr>
<tr>
<td>Training topics include:</td>
<td>No minimum number of hours, training provider will determine driver’s proficiency</td>
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<tr>
<td>• Basic Operation</td>
<td>• Basic vehicle control skills and mastery of basic maneuvers</td>
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<tr>
<td>• Safe Operating Procedures</td>
<td>• Advanced Operation Procedures</td>
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<tr>
<td>• Vehicle Systems and Reporting Malfunctions</td>
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<tr>
<td>• Non-Driving Activities (e.g., Hours of Service)</td>
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Training Provider Requirements
Training Provider Requirements

For full training provider requirements, see 49 CFR part 380 subparts F & G.
Registering with FMCSA

▸ For more information: § 380.703

▪ To be authorized to provide entry-level driver training, training providers must register with FMCSA.
▪ During registration, training providers must self-certify that they meet all Federal requirements, and applicable State requirements.
▪ Only registered training providers will:
  ▪ Be listed on the Training Provider Registry website (publicly viewable in late 2021).
  ▪ Be able to submit driver training certification information to FMCSA (beginning on February 7, 2022).
▪ Training providers are required to register even if they do not provide training to the general public.
  ▪ Providers may omit their contact information from the public list.
Curricula

Training providers must cover all topics described in 49 CFR part 380 appendices A through E, as applicable

- There is no required minimum number of instruction hours.
- Separate training providers may deliver the theory and behind-the-wheel (BTW) portions of the training, but both portions of BTW training must be delivered by the same training provider.
- Driver-trainees must complete both the theory and BTW portions of training within one year of each other.
  - Except for individuals seeking the H endorsement
- A simulation device cannot be used for BTW instruction, but can be used as part of theory instruction.
Curricula - Continued

Training providers must cover all topics described in 49 CFR part 380 appendices A through E, as applicable.

- **Appendix A** – Class A CDL Training Curriculum.
- **Appendix B** – Class B CDL Training Curriculum.
- **Appendix C** – Passenger Endorsement Training Curriculum.
- **Appendix D** – School Bus Endorsement Training Curriculum.
- **Appendix E** – HM Endorsement Training Curriculum.
- **Appendix F** – LCV Driver Training Programs, Required Knowledge and Skills.
Instructors

► For more information: § 380.713

- Theory and BTW instructors must hold a CDL of the same (or higher) class and with all endorsements necessary to operate the CMV for which training is to be provided.

- They must also have either:
  - At least two years of experience driving a CMV requiring a CDL of the same (or higher) class and/or the same endorsement.
  - At least two years of experience as a behind-the-wheel CMV instructor.

- If an instructor’s CDL has been canceled, suspended or revoked due to offenses identified in §383.51, the instructor is prohibited from teaching for two years following the date his/her CDL is reinstated.
Facilities

► For more information: § 380.709

- Classroom and range facilities must comply with all applicable Federal, State, and/or local statutes and regulations.
  - “Range” means an area that is free of obstructions and has adequate sight lines. Enables the driver to maneuver safely and free from interference from other vehicles and hazards.
Vehicles

- Vehicles must comply with applicable Federal and State safety requirements.

- Vehicles must be in the same group and type that driver-trainees intend to operate for their CDL skills test.

For more information: §§ 380.711, 392, 393, 396
State Licensing

- Training providers must be licensed, certified, registered, or authorized by the State where the training is conducted, as applicable.
  - Note: Some States do not have requirements for entry-level driver training providers.

- If a training provider offers theory instruction only online, the State licensing requirements do not apply.

For more information: § 380.703
Assessments
► For more information: § 380.725

Theory Training
- Training providers must use assessments (in written or electronic format) to determine trainees' proficiency with all units in the theory curriculum.
- Students must earn a minimum overall score of 80 percent.

BTW Training
- Training instructors must evaluate and document a trainee's proficiency in BTW skills.
- Training instructors must document the total number of clock hours each trainee spends to complete the BTW curriculum, but there is no minimum number of hours required.
Driver Training Certification

Training providers are not required to submit training certification information until February 7, 2022 and thereafter.

- The following training certification information must be submitted to the Training Provider Registry by midnight of the second business day after each student completes training:
  - Driver-trainee name, date of birth, and license/permit number and State of issuance.
  - CDL class/endorsement and type.
  - Specifics about the type of training completed (for example, theory or BTW).
  - Score on written theory assessment (if applicable).
  - Total number of clock hours spent BTW (if applicable).
  - Date of successful completion of training.
Documentation and Record Retention

► For more information: § 380.725

- All training providers must retain specific records, including:
  - Self-certifications by accepted driver-trainees for BTW training attesting that they will comply with U.S. Department of Transportation regulations, as well as State and/or local laws related to controlled substances and alcohol testing, age, medical certification, licensing, and driving record.
  - A copy of the trainee's CLP or CDL.
  - Instructor qualification documentation.
  - Lesson plans for theory and BTW (range and public road) training curricula.
  - Records of individual entry-level driver training assessments.

- Records must be maintained for at least 3 years.
FMCSA Audits

► For more information: §§ 380.721, 380.723

- Training providers must allow FMCSA or its authorized representative to audit their operations.
  - If FMCSA determines that a training provider does not meet all applicable requirements, FMCSA may remove the training provider from the Registry.
  - Any training conducted after a training provider’s removal date will be considered invalid.
  - Training providers who wish to remain listed on the Registry may appeal FMCSA’s decision or take corrective action.
Maintaining Registration

► For more information: § 380.719

▪ Within 30 days of a change
  Update your registration with any changes to key information, such as:
  ▪ Name, address, phone number.
  ▪ Type(s) of training offered.
  ▪ Training provider status.
  ▪ Change in State licensure, certification, or accreditation status.

▪ Biennial update
  Confirm your TPR registration biennially, even if nothing has changed.
Prepare Now for February 7, 2022
ELDT Compliance
Training Provider Registry Timeline

**Summer 2021**
Training provider registration begins

**Fall 2021**
Public search for training providers begins

**February 7, 2022**
ELDT compliance date
Training providers begin submitting training certification information
COMING FEBRUARY 7, 2022

The Training Provider Registry will help commercial driver’s license (CDL) applicants connect with training providers who are self-certified to provide required entry-level driver training. Sign up to receive news and updates from FMCSA about the Training Provider Registry and the new requirements for CDL applicants, training providers, and State Driver Licensing Agencies (SDLAs).

DOWNLOAD TOOLS FOR DEVELOPERS

States, or their third-party vendors, will need to modify their IT systems to retrieve data from the Training Provider Registry. Training providers will also have the option to set up an interface to send data to the TPR web service. FMCSA will provide materials and information needed to meet the technical requirements for these web interfaces.
Are you prepared?
Driver records accepted starting in February 2022

Get Ready to Transmit Driver Records

MANUAL SUBMISSION
All training providers will be able to manually enter driver information using an online form.

WEB SERVICES SUBMISSION
Optional: Training providers with their own IT systems can set up a web interface to submit data via a TPR Web Service.
TPR Web Service

The TPR Web Service submission option may be a good fit for you if you:

▪ Anticipate submitting a significant number of driver training certifications on a regular basis.
▪ Have an existing IT system you use for tracking driver training results.
▪ Have an IT support team that can update your IT system to meet the specification required to interface with the TPR Web Service.
Where can I get additional details about the rule?

To learn more about ELDT and the Training Provider Registry, visit:
https://tpr.fmcsa.dot.gov

You may also contact
FMCSA’s Office of Safety Programs:
Federal Motor Carrier Safety Administration
Office of Safety Programs
1200 New Jersey Avenue, SE
Washington, DC 20590
Email: https://tpr.fmcsa.dot.gov/#contact
COMMON ELDT QUESTIONS

HM training requirements are addressed in 49 CFR 380–Appendix E, including:

▪ Basic Handling and Transportation of HM.
▪ Reporting HM Incidents.
▪ Tunnels and Railroad Grade Crossings.

IF A DRIVER HAD A CDL FOR MANY YEARS AND LET IT EXPIRE, WILL THE DRIVER BE REQUIRED TO COMPLETE THE ELDT TO OBTAIN A NEW CDL?
COMMON ELDT QUESTIONS

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- **NO.** If the driver was issued a CDL before February 7, 2022, the driver is not subject to the ELDT requirements if they choose to re-obtain a CDL of the same class.
COMMON ELDT QUESTIONS

IF AN APPLICANT OBTAINS A CDL BEFORE FEB. 7, 2022, BUT HAS NOT OBTAINED AN ENDROSEMENT, ARE THEY SUBJECT TO ANY ELDT REQUIREMENTS?
COMMON ELDT QUESTIONS

IF AN APPLICANT OBTAINS A CDL BEFORE FEB. 7, 2022, BUT HAS NOT OBTAINED AN ENDORSEMENT, ARE THEY SUBJECT TO ANY ELDT REQUIREMENTS?

- **YES**, if the driver is applying to obtain the P, S, or H endorsement for the first time, he or she must complete the entry-level driver training required for the endorsement.
COMMON ELDT QUESTIONS

DO INDIVIDUAL INSTRUCTORS NEED TO REGISTER IN THE TRAINING PROVIDER REGISTRY?
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- NO, Individual instructors that are hired by registered training providers do not need to register in the Training Provider Registry.
COMMON ELDT QUESTIONS

DO THEORY INSTRUCTORS NEED TO MAINTAIN A VALID DOT MEDICAL EXAMINER’S CERTIFICATE?
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- FMCSA regulations do not specifically require theory instructors to maintain a valid DOT medical examiner’s certificate.
COMMON ELDT QUESTIONS

WILL FMCSA PROVIDE SAMPLE ELDT CURRICULA CONTENT?
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- No. FMCSA does not intend to provide written or electronic training materials.

- FMCSA will not endorse any specific materials or vendors.
COMMON ELDT QUESTIONS

WHAT SPECIFIC HAZARDOUS MATERIALS TRAINING IS REQUIRED?
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- HM training requirements are addressed in 49 CFR 380 – Appendix E, including:
  - Basic Handling and Transportation of HM.
  - Reporting HM Incidents.
  - Tunnels and Railroad Grade Crossings.
  - Loading and Unloading of HM.
  - HM Bulk Package Transportation
  - Operation of Emergency Equipment.
  - Fueling and Tire Inspections for Vehicles Transporting HM.
ADDITIONAL Q&A